

MINUTES, MARCH 29, 2023 SPECIAL PUBLIC MEETING

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

SPECIAL PUBLIC MEETING

March 29, 2023

4:31 p.m.

Board of Education Office

I. CALL TO ORDER

II. ROLL CALL

Mrs. Higgins	<u>Absent</u>
Mr. Dorsett	<u>Present</u>
Mrs. Gilgallon	<u>Present</u>
Mr. McDermott	<u>Present</u>
Mr. Smith	<u>Present</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF SPECIAL PUBLIC MEETING NOTICE

PLEASE TAKE NOTICE, that in accordance with the provision of Chapter 231, Laws of 1975, the “Open Public Meetings Act,” notice is hereby given that the North Arlington Board of Education will hold a Special Public Board Meeting and Executive Meeting on **Wednesday, March 29, 2023** at 4:30 p.m. for the purpose of considering a residency matter and discussing the terms and conditions of employment of a teaching staff member. The meeting will take place at the Board of Education Office, 222 Ridge Road, North Arlington, New Jersey 07031. Formal action may be taken.

Notice of this meeting has been posted in the Board of Education office, in all district schools, and on the district website. This is an official meeting of the North Arlington Board of Education.

V. HEARING OF THE PUBLIC

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mrs. Gilgallon, second by Mr. McDermott. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Motion to move to Executive Session at 4:35 p.m. by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative.

Open Session reconvened at 5:17 p.m.

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VI. PERSONNEL

A. RESOLUTION TO RATIFY AND AFFIRM THE SUSPENSION OF AN EMPLOYEE WITH PAY AND THE EMPLOYEE'S RESIGNATION.

WHEREAS, an employee's whose name is on file in the office of the Superintendent of Schools (the "Employee") was suspended with pay pending an investigation on September 21, 2022; and

WHEREAS, in lieu of meeting with the Superintendent as part of the investigation, the Employee commenced an unauthorized leave of absence without pay on September 30, 2022; and

WHEREAS, the Employee requested a leave of absence for medical reasons on October 12, 2022; and

WHEREAS, the Board granted the leave of absence on October 17, 2022, and subsequently extended it on the Employee's request through March 30, 2023; and

WHEREAS, the Board authorized the Superintendent to suspend the Employee with pay upon return from the leave of absence until the conclusion of the investigation; and

WHEREAS, the Employee returned from the leave of absence on March 24, 2023, and the Superintendent suspended the Employee with pay on that date; and

WHEREAS, on March 27, 2023, the Employee submitted a letter of resignation effective immediately; and

WHEREAS, the Superintendent accepted the Employee's resignation on behalf of the Board in accordance with Board Policy 3141 on March 27, 2023; and

WHEREAS, in light of the circumstances, the Superintendent recommends that the Board waive the requirement that the Employee provide advance notice of resignation in accordance with the Employee's employment contract.

NOW, THEREFORE, BE IT RESOLVED that the Board ratifies and affirms the Superintendent's action to suspend the Employee with pay.

BE IT FURTHER RESOLVED that the Board, in accordance with Board Policy 3141, ratifies the Superintendent's acceptance of the Employee's resignation effective March 27, 2023.

BE IT FURTHER RESOLVED that, upon the Superintendent's recommendation, the Board hereby waives the requirement that the Employee provide written advance notice of the resignation in accordance with the Employee's employment contract.

On Motion by Mr. Smith, second by Mr. McDermott. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. FISCAL MANAGEMENT

The Board decided to table this matter for discussion at a later time.

A. ~~RESOLUTION TO ENROLL TWO TUITION-BASED NON-RESIDENT STUDENTS.~~

~~**WHEREAS**, the Superintendent of Schools has requested that the Board disenroll two students whose names are on file in the Board Office (the "Students") based on information that the Students are not entitled to a tuition-free education from the Board because their family moved out of North Arlington on or about February 28, 2023; and~~

~~**WHEREAS**, on March 23, 2023, the Superintendent provided the Students' parents with notice of the parents' right to a disenrollment hearing in the event that the parents did not agree with the Superintendent's recommendation that the Board disenroll the Students; and~~

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~~WHEREAS, the Students' parent contacted the Superintendent and expressed agreement that the Students were no longer entitled to a tuition-free education from the Board because they no longer reside in North Arlington and requested that the Students be permitted to remain enrolled in the District as tuition students; and~~

~~WHEREAS, the Superintendent recommends allowing the Students to remain enrolled in the District as tuition students in the interest of maintaining the continuity of the Students' educational program.~~

~~NOW, THEREFORE, BE IT RESOLVED that the Board adopts the Superintendent's recommendation and determines that the Students do not currently reside in North Arlington and are not eligible for a tuition-free education from the Board.~~

~~BE IT FURTHER RESOLVED that the Board has determined to allow the Students to remain enrolled in the District as non-resident tuition students.~~

~~BE IT FURTHER RESOLVED that the Students' enrollment as non-resident tuition students is contingent upon: 1) execution of a tuition contract by the Students' parents, 2) payment of tuition beginning on the date the Students moved from North Arlington, 3) the Students' maintenance of good standards of citizenship and discipline, and 4) the availability of space in each Students' class.~~

~~BE IT FURTHER RESOLVED that the Board authorizes the Board President, Superintendent, and Board Secretary to take any action necessary to effectuate this Resolution.~~

VIII. ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Special Public Meeting of March 29, 2023 adjourned at 5:17 p.m.

On Motion by Mr. McDermott, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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